



WorkForce Software Hosts its Newest Learning Series Webinar on ‘What are Payroll Best Practices?’

Livonia, Mich., November 14, 2007 – WorkForce Software, Inc., a leader in workforce management software solutions, announces its November Learning Series webinar for payroll and human resources professionals. The hottest webinar in its Learning Series is, “What are Payroll Best Practices?” Presenter, Mr. Roger Smith, CPP and payroll consultant, uses his professional experience, education, and credentials to provide a valuable and informative webinar.

An extensive background in the payroll industry, Mr. Smith recently retired from EDS, and is a frequent speaker and contributor for the American Payroll Association. In this webinar, Mr. Smith will provide payroll and HR professionals with the framework to develop best practices within their department and deploy those practices throughout the organization to increase efficiency, lower labor costs, and improve overall processes.

Before deploying best practices, those best practices must be well thought-out plans and processes to improve the way business is currently being done. Mr. Smith suggests looking at specific events, not specific processes, to create a best practice. An event may be a new hire, personnel reviews, time collection, or an exit interview. Creating a new, improved process can increase productivity, lower overhead costs, and improve employee morale. All of which are positive changes for any organization.

“Experience has shown that organizations that adopt best practices for their business processes do better than peer organizations that do not,” said Kevin Choksi, CEO and President of WorkForce Software. “By offering free Learning Series webinars, we provide value to the community of payroll professionals and help them to optimize their business processes.”

View this presentation before November 31, 2007, and you will be entered into a drawing to win a copy of the BLR Special Report on [FLSA Overtime: Making Your Way Through the Exempt/Nonexempt Minefield](#).

Webinar: What are Payroll Best Practices?

When: On-demand, go to: <http://www.workforcesoftware.com/resources/webinars.html>

Where: At your desk

Who Should Attend: Professionals in payroll, human resources, IT, and finance

While this month’s webinar goes into detail about what are best practices, WorkForce Software and Mr. Roger Smith are pleased to announce its upcoming webinar to kick-off 2008 – “Implementing Payroll Best Practices.”

About WorkForce Software

WorkForce Software, Inc. is a leader in workforce management systems for mid-sized and large employers. Its EmpCenter system automates and streamlines interactions between the employer and its workforce. Interactions include time entry, time-off requests, request for personal information, and schedule preferences. By automating these interactions, organizations can better manage payroll and processing costs, help ensure compliance with state and federal regulations, and increase the productivity and satisfaction of their employees. The EmpCenter suite is composed of numerous applications, including Time and Attendance, Activity Based Costing, Multiple Assignments, Accruals and Absence Manager, FMLA Manager, and WorkForce Reporting. WorkForce Software’s diverse customer base includes large employers such as the University of California, the City of Raleigh, Vivendi Universal Games, and Compass Bank. For more information, visit www.workforcesoftware.com.

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