MODERN WORKFORCE MANAGEMENT FOR
HIGHER EDUCATION

The manufacturing industry has experienced significant change in the last few years, accelerated by rapidly evolving customer demands, technology advancements, supply chain disruptions, and on-going labor shortages. Your leadership position can depend on how quickly you identify and adapt to opportunities. Tap into the power of your people by leveraging digital workforce management solutions to help you operate with greater agility.

Leading our industry, the ADP WorkForce Suite is providing workforce management with integrated smart communications which provide operationally focused flow-of-work and data-powered feedback loops.

Our higher education clients realize significant value with the ADP WorkForce Suite

We are helping global manufacturers build highly engaged and effective teams to become employers of choice for the next generation of workers, improve operational performance, adapt and respond to ever-increasing change.

CITY COLLEGES of CHICAGO   Elgin Community College   OHIO UNIVERSITY   Oregon State University   UNIVERSITY OF DELAWARE

NUCLEUS RESEARCH

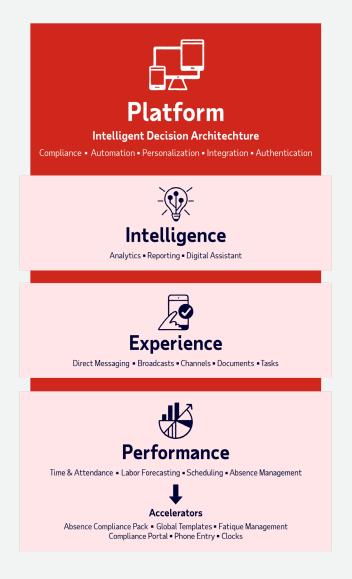**The leading vendor in WFM Value Matrix eleven years running**

"We run thin administratively on purpose, so any time we can adjust our efforts in ways that return more to the university, it just makes sense."

— Lissa Perrone, Director of Business Affairs, Oregon State University

workforce
SOFTWARE · An ADP® Company

Experience the ADP WorkForce Suite

The ADP WorkForce Suite is the #1 rated workforce management solution for large, global employers and the first to deliver integrated employee communication capabilities. The solution adapts to your organization's needs—no matter how unique your pay rules, labor regulations, and schedules—while delivering a breakthrough employee experience at the time and place work happens.

Platform
Intelligent Decision Architechture
Compliance ▪ Automation ▪ Personalization ▪ Integration ▪ Authentication

Intelligence
Analytics ▪ Reporting ▪ Digital Assistant

Experience
Direct Messaging ▪ Broadcasts ▪ Channels ▪ Documents ▪ Tasks

Performance
Time & Attendance ▪ Labor Forecasting ▪ Scheduling ▪ Absence Management

Accelerators
Absence Compliance Pack ▪ Global Templates ▪ Fatique Management
Compliance Portal ▪ Phone Entry ▪ Clocks

→ Personalized one-stop approach
Offers a mobile-first, responsive design for access from any device and full support for the needs of your entire workforce, including adjuncts, faculty, full/part-timers, and student workers.

→ Self-service
Access to schedules, time sheets, gross hours, pay, absence and leave requests, shift swaps, availability, and communications for clarity and connection between leaders and co-workers.

→ Intelligent urgency model
Uses real-time data to predict potential issues, prioritize tasks, automate actions, and send notifications to proactively address items that require immediate attention.

→ Task management
Create workflows that define priorities and deadlines, so tasks are assigned to, managed, and completed by the right team members.

→ Global compliance resources
Works across multiple countries—no matter how unique your collective bargaining agreements, pay rules, labor regulations, schedules, or policies.

→ Built to adapt
Delivered through an enterprise-grade platform and an Intelligent Decision Architecture that enables rapid adaptation to new operating policies or regulatory change.

We're excited for the opportunity to partner with you to bring continuous innovation and collaboration to your company's most valuable asset—your workforce.

Visit us at workforcesoftware.com/higher-education to learn more.

ADP
Always Designing for People®