WORKFORCE TRANSFORMATION JOURNEY WITH WEATHERFORD





Weatherford

"One of the great values of the ADP WorkForce Suite is the flexibility to configure to all unique rules, union agreements, collective bargaining agreements and internal business policies. That's where I find the ADP WorkForce Suite has an advantage, especially if you work in a services or complex company around the world."

— Global Payroll Director

Operating in over 60 countries, Weatherford is the leading wellbore and production solutions company with a strong, future-focused mission to "address the headwinds facing the industry and revolutionize the oilfield with digital technology, integrated solutions and world-class talent."

Implementation lessons learned



Engage key stakeholders early and often to ensure successful adoption



Clearly define HR and workforce management policies, procedures and requirements



Leverage change management best practices



Ensure your implementation partner understands your business and offers creative strategies for optimizing your solution





Weatherford's stages of adoption and future vision

2015

- Stabilization
- Minor enhancements
- Process optimization
- User adoption enhancement

2019

2020

The ADP WorkForce Suite go-live

2021+

- Global implementation
- Continuous upgrades

Additional takeaways for successfully implementing your ADP WorkForce Suite

- ✓ Augment your internal team with subject matter experts
- ✓ Leverage problem solvers for best-practice configuration
- ✓ Prepare in advance for ongoing post-implementation support and optimization

Discover how we can meet your organization's time and attendance needs.

Visit workforcesoftware.com/workforce-suite/time-and-attendance to learn more.

