

# Time is Money

**ATB Financial Frees Workers of Paper-Driven Schedule Management** 



#### Goals



Eliminate paper-driven time sheets and processes, giving time back to workers

Enable employees with self-service and managers with accurate data and visibility



Modernize user experience of managing schedules on desktop and mobile

 People management systems were outdated, disparate, and inefficient — taking up many hours of Challenges ATB administrative burden each week "Our old environment was Provide workers the latest workforce management technology that makes managing schedules and paper-driven. Everything submitting leave requests fast, easy, and enjoyable — contributing to becoming one of the best places to we did required a piece work in banking The Ask of paper. With this · Significantly improve workers' experience and increase efficiency in how employees and managers implementation, everything conducted people administration is electronic now, to the point where associates do their paperwork online." The Solution

— Scott Earl, Managing Director, CFO Operations

• ATB Financial adopted the WorkForce Suite to transform workers' experience in managing schedules from solely paper-driven to electronic (with a mobile capability), while seamlessly integrating with SAP SuccessFactors<sup>®</sup>

# A Worthwhile Investment



#### Making Work Easier

Workers love the new system, finding it easier and more convenient to use. They've undone burdensome processes that built up over the years, which was causing an overload of administrative work. Employees now feel free to think more creatively and focus on strategic initiatives.



#### Happier Workers

Team members have gained clearer visibility and control over their schedules. "We really wanted to empower people to take control of their own information," says Dana Edwards, Sr. Leader of People & Culture Operations at ATB Financial.



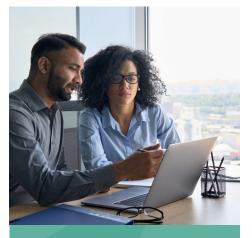
## Accurate Reporting

Managers trust the quality of data coming in from employees, saving a significant amount of time they previously spent manually finding and fixing errors. Employees can proactively plan and communicate around their schedules with ease.

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## Improved Company Culture

Employee satisfaction has improved as the workplace is easier to navigate on a day-to-day basis. Managers manage with less frustration, and the mobile workforce has greater clarity on their work. With fewer bottlenecks, workers achieve their goals faster.



"We got the best, and as a result we're going to have, and do have, the best human capital platform out there in banking,"

- Lorne Rubis, Chief People Officer

Discover how the WorkForce Suite can meet your scheduling and time and attendance needs. Visit workforcesoftware.com/workforce-suite/time-and-attendance to learn more.

