MANN+HUMMEL FILTERS OUT ERRORS WITH TIME AND ATTENDANCE

Real-time reporting and immediate access to data for more informed decision-making

MANN+HUMMEL

"The Time and Attendance solution helps us to get real-time data that reflects the dynamic environment in a large manufacturing company while reducing related administration for users."

— U.S. HRIS & Payroll Manager

Goals

1. **Obtain accurate time and attendance reporting to make informed decisions to reach business goals**
2. **Adopt a system that allows for flexibility across locations, departments and shifts**
3. **Ensure smooth integration with other in-use modules**

Challenges

- Operates various locations with different needs, especially for reporting
- Previous system fell out of use when the people who knew it best retired and knowledge and maintenance of the system was not passed along

The Ask

A system robust enough to track different shifts across departments, help provide accurate attendance calculations and investigate turnover among employees

The new system needed to coordinate smooth implementation with SAP EC and ECP

The Solution

The WorkForce Software SAP solution extension for Time and Attendance provides the ease-of-use and flexibility that Mann+Hummel required, as well as detailed real-time reporting that is customizable to their needs

Partnering with The Silicon Partners (TSP) allows for a smooth implementation, despite the complexity of adopting three new modules (SAP EC, ECP and Time and Attendance) at the same time

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A flexible, robust system to meet Mann+Hummel's needs

✓ Better reporting

Since implementing Time and Attendance, reporting is easier to understand and immediate. Real-time data keeps everyone up to date, even as employees are clocking in and out.

✓ Fewer payroll errors

Payroll processing has seen a 50% improvement over previous provider Accutime. It accounts for timesheet amendments, even retroactively, and special rules like daylight saving and holidays are easily accounted for.

✓ Work made easier for everyone

Clocking in and out is easier for employees, managers can directly approve timesheets, HR has access to real-time reporting, and the payroll input and separation of duties is smoother than before. It's a harmonized way of processing and managing employee data.

"The Time and Attendance solution is easy to use for most users. Employees can clock in/out easily with the timeclock face basically being a 'click and scan.' The managers have visibility to exact hours so they can control the hours worked by employees. They can run reports that show real-time data, which helps them make decisions."

No matter where or when your workforce is in action, the Time and Attendance solution can help you optimize, track and analyze performance.

Visit **workforcesoftware.com/workforce-suite/time-and-attendance** to learn more.

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