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SOFTWARE

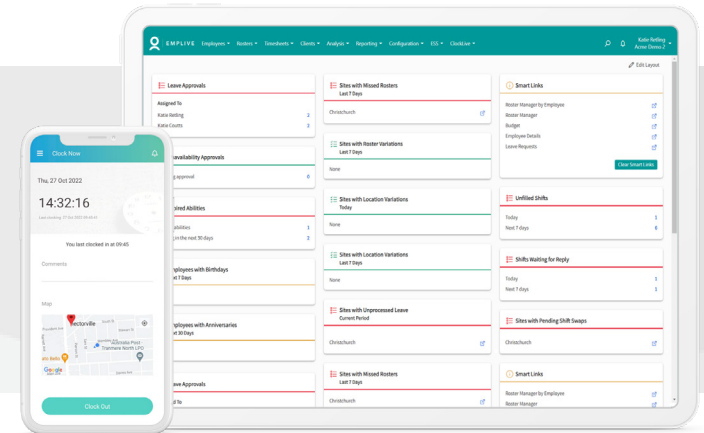# EmpLive, by WorkForce Software® for Small and Medium Businesses

Simplify, Automate, and Manage Your Workforce Processes in Real-Time

EmpLive, brought to you by WorkForce Software, is a workforce management solution designed for small and medium businesses to maximise payroll efficiencies, ensure compliance and optimise workforce utilisation.

Clearing the Administrative Noise

Being a complete, cloud-based workforce management software suite, EmpLive helps businesses simplify and automate their rostering, time and attendance, and award interpretation processes. EmpLive's powerful rules engine and intuitive user experience make it easy for businesses to manage their workforce in real-time.

- **Powerful Business Rules Engine for Pay and Compliance** that enables accurate and automated award interpretation of varied rules, Awards and EBAs, to ensure compliance with legal and industrial requirements, delivering operational outcomes of budget control, real-time interpretation and workforce productivity.

- **Boost Employee Confidence and Visibility** with our easy-to-use mobile app that gives employees access to the information they require. EmpLive makes managing employee time easy, improving engagement while streamlining resource planning. For managers, a fully interpreted roster cost is visible in real-time to confidently align resources to the budget.

- **Automated Integration for Streamlined Business Processes** to ensure a single source of truth and no duplicate data entry. EmpLive provides a true record of time tracking and scheduling, minimising manual handling and creating a fully interpreted timesheet for payroll processing.

"We needed to implement a solution that had the capability to support our management team, promote high levels of engagement for our employees and provide reassurance for our clients that we were able to deliver our promises. EmpLive has allowed us to achieve these requirements consistently."

— *Business Support & Improvement Manager*

EmpLive: Maximise Payroll Efficiencies, Ensure Compliance and Optimise Workforce Utilisation

Rostering

Create rosters that meet your precise requirements—including budgets, role coverage and projects.

- Fully interpreted, real-time costed rosters
- Configurable roster rules
- Skill-based rostering
- Drag-and-drop rostering
- Compliance and qualification-based shift swaps
- Leave and unavailability management
- Auto-fill rosters
- Multi-offer shift filling
- Event-based rostering

Employee Self-Service and Mobile App

Make it easy for employees to manage their time at work. Employees can take action in the single app for all their daily tasks.

- Clocking in and out
- Geo-location services for clocking
- View their roster
- Accept or decline shift offers
- Swap shifts
- View and submit timesheets
- View leave balances, apply for leave and update unavailability

Time and Attendance

Multiple clocking options are available to suit your workforce–mobile devices, terminals, web clock or timesheet feed, streamlining timekeeping and interpretation .

- Accurate time capture
- Automated award interpretation
- Step-by-step timesheet approval process
- Leave and unavailability management
- Colour-coded exceptions and variations
- Bulk timesheet reviews

Automated Integration

Why compromise on functionality for the convenience of an all-in-one Human Capital Management (HCM) solution? With EmpLive, you can easily share data across business-critical systems, including employee skills, certificates and licenses for use in the execution of roster rules and award interpretation and exporting gross pay calculations to payroll. Standard integration is pre-built with leading HR and payroll solutions.

Data and Reporting

Dashboards, pre-built templates, standard reports and audit trails make a manager's job much easier and more efficient. End-to-end automated workflows ensure workforce utilisation and a true record of work data. Streamlined business processes deliver significant returns on your investment in workforce management.

To learn more, visit the WorkForce Software website or request a demo to see how we can revolutionise your workforce management.

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