

Perfect Synergy

ATS Automation Adopts WorkForce Software to Better Unify Growing Operations and Improve Productivity



“With WorkForce Software, we have better visibility over our large vacation banks, HR and payroll teams spend less time on admin, and employees have quicker turnaround and higher satisfaction with mobile time entry.”

— Ed Pypker, HR Director,
ATS Automation

Goals



Integrate and unify time and attendance systems across more than 23 manufacturing facilities and offices globally



Upgrade outdated system to keep pace with needs of project-based operations in multiple locations



Use modern workforce management systems to increase accuracy, productivity and overall employee experience

Challenges

- Operating with patchworked and outdated systems from multiple acquisitions resulted in little consistency in time and attendance processes across multiple locations
- Inaccuracies resulting from disparate systems required excessive administrative work for HR and management
- With no one source of truth, management lacked clear and up-to-date data to evaluate labour costs

The Ask

- A high-tech and rapidly growing company, ATS Automation needed a modern time and attendance system with the accuracy and capability to support a global workforce working on multiple projects at one time

The Solution

- ATS Automation selected The WorkForce Suite as the best solution for the company's project-based global operations
- Experiencing cost and time savings due to greater control, visibility, and accuracy of HR and payroll systems in North America, ATS plans to extend The WorkForce Suite to its operations in Europe and Asia

A Single Source of Truth



Increased Productivity

According to Nucleus Research analysis, ATS has experienced at least a 5% increase in HR staff productivity. Previously managing disparate payroll systems across multiple locations, HR has significantly cut back on administrative headaches using unified and updated software.



Informed Project Management

With easy-to-use kiosks and a mobile app, employees can accurately track their hours in the facilities and on the road. Access to precise and up-to-date data makes managing and billing for multiple projects easy for project managers, with greater visibility and transparency.



Unified Operations

With the ability to seamlessly integrate with existing HR systems, The WorkForce Suite unified ATS's disconnected operations. Using uniform workforce processes, ATS can identify and cut down on expensive payroll errors such as overpayments and inaccurately reported PTO.



New Opportunities

The WorkForce Suite's accurate and reliable record keeping enabled ATS to offer their employees bankable overtime hours. Employees can now exchange hours worked overtime for vacation days.



"The updated and integrated time and attendance and workforce management solution enabled ATS to have greater control, visibility, and accuracy in its payroll and overall HR operations."

— Trevor White, Nucleus Research analyst

Find out how you can support your growing operations with simplified and streamlined workplace processes. Visit wfsaustralia.com/workforce-suite/time-and-attendance to learn more.

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