

# Mann+Hummel Filters Out Errors with WorkForce Software Time and Attendance

Real-Time Reporting and Immediate Access to Data for More Informed Decision-Making



**MANN+  
HUMMEL**

“WorkForce Software helps us to get real-time data that reflects the dynamic environment in a large manufacturing company while reducing related administration for users.”

—Michal Pokorny, U.S. HRIS & Payroll Manager

## Goals



Obtain accurate time and attendance reporting to make informed decisions to reach business goals



Adopt a system that allows for flexibility across locations, departments and shifts



Ensure smooth integration with other in-use modules

## Challenges

- Operates various locations, each with different needs—especially when it comes to reporting
- Previous system fell out of use when the people who knew it best retired and knowledge and maintenance of the system was not passed along

## The Ask

- A system robust enough to track different shifts across departments, provide accurate attendance calculations, and investigate turnover among employees and temporary workers
- The new system needed to coordinate smooth implementation with EC and ECP

## The Solution

- Time and Attendance provides the ease-of-use and flexibility that Mann+Hummel required, as well as detailed real-time reporting that is customisable to their needs
- Partnering with The Silicon Partners (TSP) allowed for a smooth implementation, despite the complexity of adopting three new modules (EC, ECP and WFS) at the same time

# A Flexible, Robust System to Meet Mann+Hummel's Needs



## Better Reporting

Since implementing Time and Attendance, reporting is easier to understand and immediate. Real-time data keeps everyone up to date, even as employees are clocking in and out.



## Fewer Payroll Errors

Payroll processing has seen a 50% improvement over previous provider Accutime. It accounts for timesheet amendments, even retroactively, and special rules like daylight saving and holidays are easily accounted for.



## Work Made Easier for Everyone

Clocking in and out is easier for employees, managers can directly approve timesheets, HR has access to real-time reporting, and the payroll input and separation of duties is smoother than before. It's a harmonised way of processing and managing employee data.



"WFS is easy to use for most users. Employees can clock in/out easily with the timeclock face basically being a 'click and scan.' The managers have visibility to exact hours so they can control the hours worked by employees. They can run reports that show real-time data, which helps them make decisions."

— Kimberli Lasyone, WFS Analyst

No matter where or when your workforce is in action, WorkForce Software's Time and Attendance solution can help you optimise, track and analyse performance. Visit [wfsaustralia.com/workforce-suite/time-and-attendance](https://wfsaustralia.com/workforce-suite/time-and-attendance) to learn more.

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