

## WORKFORCE SPARK

### Summary

Unlock the full potential of your workforce with a comprehensive solution designed for organizations that demand advanced time tracking, deep insights and ultimate flexibility. This “Advanced” package delivers cutting-edge workforce management capabilities, empowering businesses with intelligent analytics, customized integrations and fully optimized scheduling.

### Available geographies

Global

### Target industries

Manufacturing, energy & utilities, financial services/banking, federal government, transportation & logistics, higher education, retail & hospitality, healthcare

### Employee size

5,000+

### Implementation time

28-32 weeks

### Top benefits

**An advanced, scalable solution** which maximizes timekeeping tools and functionalities to provide a high-end timekeeping solution.

**Custom exceptions messages** built to automate and manage complex pay/time rules, allowing for efficient and accurate timekeeping.

**Provide an unrivalled** employee/user experience while optimizing your ROI.

**Automation of key Time and Attendance functions**, including multiple custom pay premiums to automate overtime calculations and other premium pay rules.

**Built-in compliance features** to meet regulatory requirements.

**Accelerated time to value** via experienced implementation team and proven methodology.

### What's included

**ADP WorkForce Software Suite products:** Time and Attendance

**Additional products:** Business process maps, end-user quick reference guides, base product test scripts and project management

**Additional services:** Full implementation lifecycle, hyper-care support, adoption enablement services and/or ongoing services post-go-live

### Partnership overview

Dexian has been servicing WorkForce Software, an ADP company, as a customer since 2016. As a certified partner since 2022, Dexian leverages its global network of certified consultants to assist organizations in optimizing their workforce management processes. Dexian services encompass seamless integrations, data analytics, and tailored solutions designed to enhance operational efficiency, ensure compliance and improve employee satisfaction across various industries.