

WORKFORCE SPARK

Summary

Take workforce management to the next level with a robust solution that extends beyond foundational capabilities to offer greater flexibility, automation and efficiency. Designed for growing organizations, this “Intermediate” package delivers robust time, attendance and workforce scheduling while improving compliance and operational excellence.

Available geographies

Global

Target industries

Manufacturing, energy & utilities, financial services/banking, federal government, transportation & logistics, higher education

Employee size

Under 5,000

Implementation time

18-24 weeks

Top benefits

A robust, scalable foundation for future ADP WorkForce Suite expansion.

Automation of key time and attendance functions, including overtime calculations, shift differentials and other premium pay rules.

Inclusion of templates and cycles across multiple weeks, ideal for job assignments that require alternating weekly schedules.

Built-in compliance features to help meet regulatory requirements.

Accelerated time-to-value via experienced implementation team and proven methodology.

What's included

ADP WorkForce Software Suite products: Time and Attendance

Additional products: Business process maps, end-user quick reference guides, base product test scripts and project management

Additional services: Full implementation lifecycle, hyper-care support, adoption enablement services and/or ongoing services post-go-live

Partnership overview

Dexian has been servicing WorkForce Software, an ADP company, as a customer since 2016. As a certified partner since 2022, Dexian leverages its global network of certified consultants to assist organizations in optimizing their workforce management processes. Dexian services encompass seamless integrations, data analytics and tailored solutions designed to enhance operational efficiency, simplify compliance and improve employee satisfaction across various industries.