



WORKFORCE SOFTWARE AND SAP: ENTERPRISE WORKFORCE MANAGEMENT FOR COMPLEX GLOBAL OPERATIONS

SAP solution extensions by WorkForce Software deliver time and attendance, scheduling and absence management

For global enterprises, accurate workforce management processes are critical for compliance and payroll accuracy while enabling greater employee engagement and workforce productivity.

Together, we help global employers standardize workforce processes while maintaining the flexibility needed to operate with regional requirements. We deliver the scalability and control you need to manage distributed workforces at scale.

Driving global workforce management success since 2015

WorkForce Software, an ADP company, and SAP offer a proven workforce management solution for complex needs.

SAP solution extensions by WorkForce Software use predefined integrations to extend SAP SuccessFactors with enterprise solutions that deliver standardized global workforce operations while meeting local labor and compliance requirements.



Proven global solution

Supports hundreds of global SAP customers with more than 2 million users by streamlining workforce processes across regions and industries.



SAP-certified integrations

Connects SAP SuccessFactors with WorkForce Software's time, scheduling and absence solutions to improve data accuracy and reduce payroll errors.



Strategic partnership, exceptional client support

A single contract means SAP and WorkForce Software align closely across product, services and implementation teams. You receive consistent support from SAP across global workforce operations.



Shared roadmap for scalable workforce success

SAP and WorkForce Software continue to evolve workforce management capabilities to support global complexity, efficiency, compliance and long-term growth.

There's strength in these numbers



Providing the scale, security and operational foundation behind **WorkForce Software**, an ADP company, for over **75 years**

1,100,000+ clients

Supporting workforce operations in **140+** countries with global-local compliance expertise



100 million people consistently paid from an SAP system per month

10,000+ clients in nearly every industry and size

1,000+ certified global partner consultants

SAP solution extensions by WorkForce Software modernize workforce operations for complex, multinational organizations.



"Time and Attendance helps us to get real-time data that reflects the dynamic environment in a large manufacturing company while reducing related administration for users."

— U.S. HRIS & Payroll Manager, Mann + Hummel

SAP solution extensions by WorkForce Software

Delivered as SAP Time and Attendance Management, SAP Workforce Forecasting and Scheduling, and SAP Absence and Leave Management by WorkForce Software, these predefined integrations extend SAP SuccessFactors, supporting compliance and payroll accuracy while improving productivity and employee engagement at scale.

CLOUD PLATFORM

User experience

For employees and practitioners

Workforce management

Rules and automation

Integration

Administration

Global WFM services

Security and compliance

Workforce operations

Single support model

Implementation

Managing workforce complexity at scale

Streamline even the most intricate labor environments with configurable rules for automated workflows and regional adaptability for global operations.

Global complexity, local control

Pre-configured templates for 35+ countries help you meet local requirements while maintaining global governance.

Breadth of workforce management capabilities

An integrated platform is built for diverse industries and complex operating models, covering time, scheduling, absence and workforce planning.

Global workforce coverage

Scalable capabilities adapt to union rules, shift structures, multi-assignment workers, seasonal operations and country-specific compliance requirements.

Built-in security and compliance

Enjoy peace of mind with built-in compliance logic that automatically applies labor and scheduling rules across countries.

Harmonized data and streamlined processes

Improve execution with standardized rule templates. Create a single system of record and eliminate manual reconciliation.

Find out how SAP solution extensions by WorkForce Software engage workers while managing costs and improving efficiencies. Visit workforcesoftware.com/partners/sap/ to learn more.