

ADP SmartCompliance®

HELPING SAP® SUCCESSFACTORS WORK SMARTER

You've chosen tech-forward SAP SuccessFactors Employee Central Payroll, now choose the tech-forward SAP compliance partner.



You've transformed your payroll system or are in the process of doing so by choosing SuccessFactors. Don't stop there. With ADP SmartCompliance, you can transform your post-payroll efforts to reduce errors and simplify work for you and your team, while preventing potential penalties for your company.

As partners with SAP for over 20 years and an expert in HCM for over 75 years, ADP has built a simple solution that works with SAP SuccessFactors, via standard integrations, to let you manage post-payroll seamlessly.

With SAP SuccessFactors and ADP SmartCompliance, transform the way post-payroll work gets done.

-  Payroll taxes¹
-  Payment solutions¹
-  ACA compliance
-  Wage garnishments¹
-  Tax credits
-  Unemployment claims
-  Employment verification
-  I-9 management

" Our company has 25 separate FEIN's and over 700 State & Local jurisdictions. ADP SmartCompliance assists us in paying all required payroll tax deposits and filing all required payroll tax returns. There are many reporting functions in SmartCompliance that are easy to use and keep our accounting department up to date with reconciliations."

— **Jeanette Riopelle,**
Payroll Tax Supervisor, XPO Logistics



1,000+
joint clients
globally



25+
system
integrators



20+
years jointly
serving
customers


Always Designing
for People®



1 Payroll taxes, Payment Solutions and Wage Garnishment/Third-Party Payments available in both U.S. and Canada

What makes ADP's tech-forward approach unique

We use standard SAP data integrations to provide a simple, bi-directional interface between SuccessFactors Employee Central Payroll and ADP SmartCompliance. This helps ensure that the data needed to complete post-payroll work is always accurate, secure and up-to-date in both systems. For you and your company, this means:



Better access

You'll have visibility and access to all your data, when you need it.



Reduced work

Fewer errors minimize unnecessary work on your part so you can focus on the next payroll, not the last one.



Clear transparency

Know what ADP is doing on your behalf and be alerted to actions you need to take without having to connect with a representative.



Change ready

As legislation or your company changes, ADP easily scales and can implement those changes without impacting your SAP system.



Direct support

When you do need help, you have designated experts you can reach directly for each of your compliance services.



Fast implementation

Implement initial or new services quickly and easily with a simplified implementation and integrations with nothing for your IT resources to manage.



In fact, SAP uses ADP SmartCompliance to handle some of their own post-payroll compliance challenges. Why trust anyone else with your post-payroll compliance needs? See what ADP can do for you!

"We partner with your partners"

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About ADP SmartCompliance®

ADP SmartCompliance integrates with your HCM system to give you a comprehensive solution that's configurable to your company's current and future needs. You'll have the tools to manage and understand the full breadth of your company's HCM compliance activities. You can leverage experts who are veterans of various regulatory agencies. And you'll have professionals with domain expertise in various compliance areas working directly on your behalf.

ADP SmartCompliance® helps with these processes:

- Employment tax
- Unemployment claims
- Employment verification
- Wage garnishments
- Health compliance
- Payment solutions
- Tax credits



WorkMarket® helps companies manage their 1099 workforce.

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