

## ENHANCED ANALYTICS

**Optimize scheduling, reduce overtime costs and make workforce decisions with data using powerful advanced analytics**

Only 33% of HR leaders rate their organizations as effective at using data in workforce management<sup>1</sup>.

Lack of insights can lead to stagnated growth and reactive decision making. Enable your team to act with confidence, using workforce intelligence to balance budget and staffing needs.

As an intelligent data analytics solution, Enhanced Analytics offers workforce insights across teams. It can help payroll managers with timesheet exceptions, operations with overtime analysis, finance teams with cost drivers and HR with absenteeism.

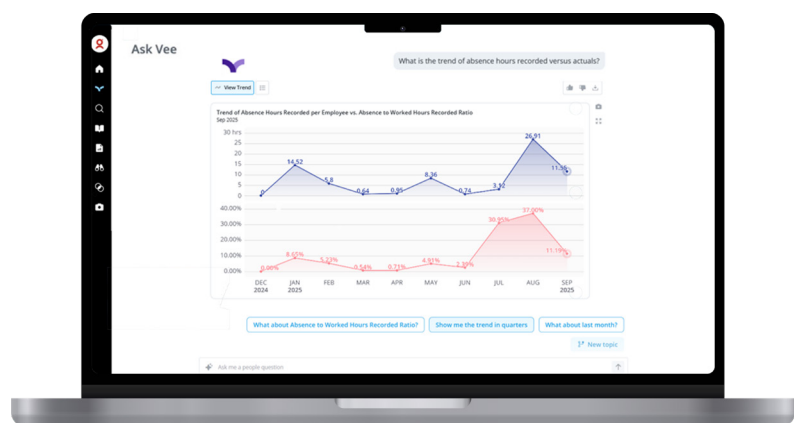
**Reduce labor inefficiencies and improve productivity through intelligent workforce insights**

**Monitor metrics impacting your workforce, all in one screen**

- Centralize key metrics using a variety of dynamic, multi-layer data visuals
- Interact, filter and drill down into charts for a personalized experience
- Simplify data through pre-built dashboards on time, attendance, time off requests and banks

**Harness the power of conversational AI analytics**

- Leverage generative AI to quickly and efficiently get answers to top time and attendance questions within your data environment
- Turn complex instructions into accessible questions through preconfigured prompts and sample questions
- Expand context to answers by viewing breakdown, getting follow-up recommendations and linking to existing reports



# Customize the analytics experience for advanced data-driven decision-making

## Guide strategy and optimize workforce decisions

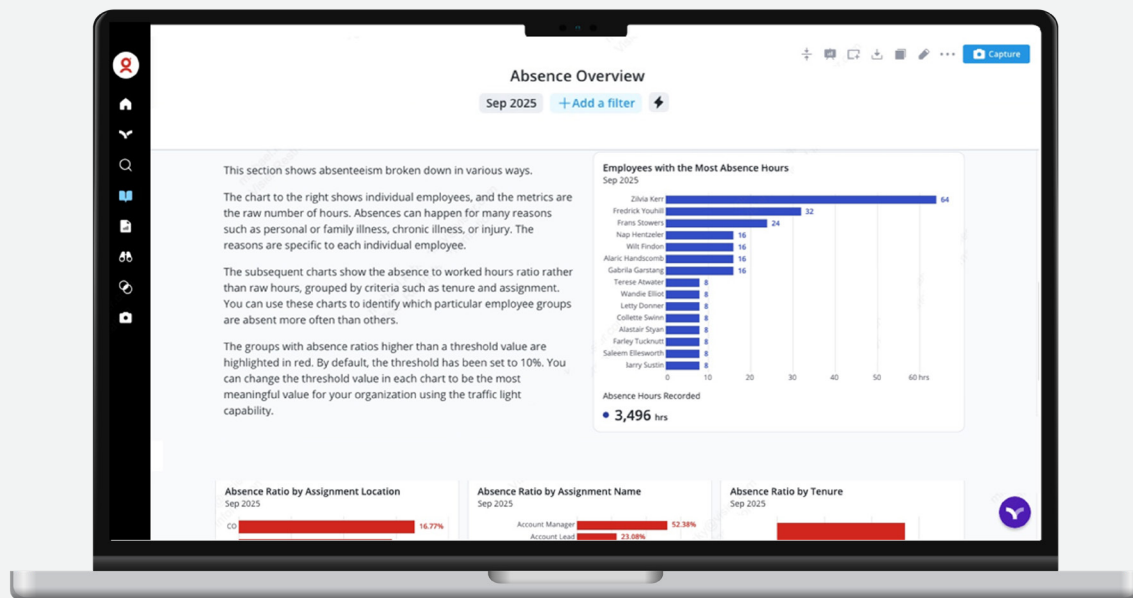
- Access expert-curated content by topic area and get answers to plain language questions
- Improve accuracy of scheduled time versus actuals with hours by pay code
- Inform staffing with greater accuracy using accrual and paid time off banks forecasting
- Understand and compare the number of various employment types
- Model when and where overtime occurs and what it costs the business

## Access in-depth guided analysis to get "data behind the data"

- Explore descriptions, use cases and analyst tips for prescriptive insights
- See specific factors driving trends and issues through root cause identification
- Customize charts and graphs by time periods, category attributes and business units

## Schedule, share and export information to inspire organizational change

- Get reoccurring reports sent directly to your email inbox
- Take predefined analysis context to other users through share functionality
- Capture dynamic analyses to review later, without altering shared dashboards
- Receive information through multi-purpose file types and connectors on platforms like Power BI, Tableau and Python



<sup>1</sup> Gartner, [How to Leverage Data for More Influential Workforce Planning](#), 2025