WorkForce Suite for Natural Resources

Unlock Workforce Engagement and Achieve Sustainable Operations

Natural resource leaders are confronting immense challenges such as adapting to shifting workforce demands, sustainability issues and economic uncertainty. Digitised solutions that modernise engagement, communication and management are critical to success in this competitive, regulated climate. Modern workforce management solutions help address skill gaps, improve environmental, social and governance (ESG) performance and evolve operating models to meet shifting workplace expectations.

Leading our industry, WorkForce Software is the only global provider of workforce management solutions with integrated employee communications.

INFO~TECH RESEARCH GROUP

97% of Customers Experience High Value and Plan to Renew

NUCLEUS RESEARCH

The Leading Vendor in WFM Value Matrix 9 Years Running

Our Natural Resources Customers Realise Significant Value with WorkForce Software

We are helping leading natural resources companies build highly engaged and effective teams, improve operational performance, become the employer of choice for the next generation and continue to adapt and respond to accelerating change.

ARCH RESOURCES

People. Power. Possibilities.
Central Hudson
A FORTIS COMPANY

fortum

London Hydro

msd
Safe, clean waterways

PGE

Teck

"WorkForce Software has the most robust and flexible time and attendance system available. It's an expandable system, which is important when integrating future mine sites."

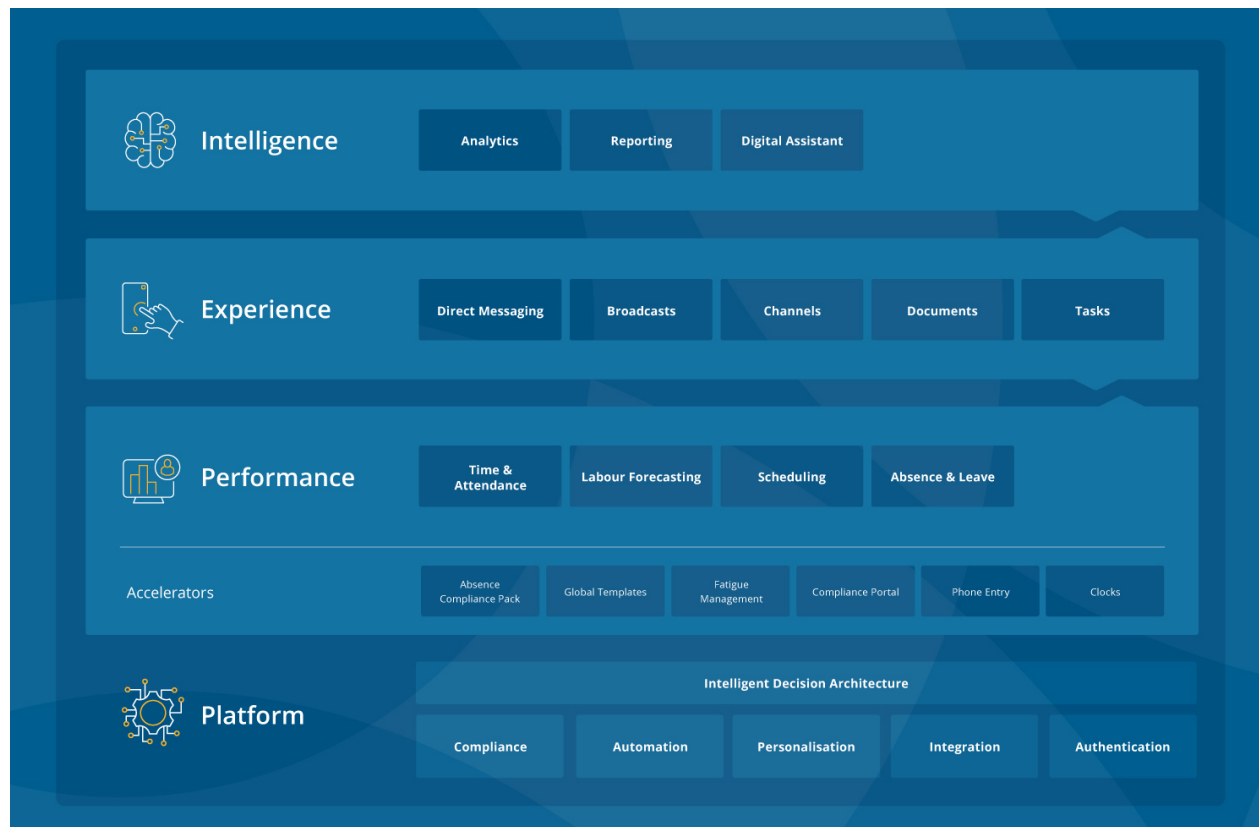*— Wendy May, Manager, Payroll Systems Planning & Implementation, Teck Resources*

"Arch Resources chose WorkForce Software because the WorkForce Suite offered new functionality that we wanted to add to our organisation, like automating time-off balances, employee self-services and FLSA compliance."

— Cathy Staley, Payroll Manager, Arch Resources

Experience WorkForce Software

Enterprise-grade and future-ready, WorkForce Software solutions adapt to your organisation's needs—no matter how unique your pay rules, labour regulations and scheduling requirements. We've made an investment in smart communications tools with natural resource leaders in mind that are designed to be in the flow of work and support your ability to adapt and communicate quickly, with the ease of use of a favourite personal app.

The WorkForce Suite

Personalised, one-stop approach

Offers a mobile-first, responsive design for access from any device and full support for your global workforce management and employee engagement needs.

Self-service

Access to schedules, time sheets, gross hours, pay, absence and leave requests, shift swaps, availability and communications (for clarity and connection between leaders and co-workers).

Intelligent urgency model

Uses real-time data to predict potential issues, prioritise tasks, automate actions and send notifications to proactively address items that require immediate attention.

Task management

Distributed to employees on any device, with workflows that define priorities, deadlines and checklists so tasks are assigned to, managed and completed by the right team members.

Global compliance

Maintained across multiple countries—no matter how unique your pay rules, labour regulations, schedules or policies.

Built to adapt

Delivered through an enterprise-grade platform and an Intelligent Decision Architecture that enables rapid adaptation to new operating policies or regulatory change.

We're excited for the opportunity to partner with you to bring continuous innovation and collaboration to your company's most valuable asset—your workforce.

Visit us at workforcesoftware.com/uk/natural-resources to learn more.