SAP Information Sheet | PUBLIC
Human Experience Management | SAP Solution Extensions

Discover Modern Workforce Management
for the Public Sector

THE BEST RUN **SAP**

Summary

Public sector employers must operate with agility, stay on track with labor budgets, and maintain compliance with labor laws and absence regulations. Your organization can achieve all this while meeting employee needs and adapting to constituents' expectations with the SAP® Time and Attendance Management, SAP Workforce Forecasting and Scheduling, and SAP Absence and Leave Management applications by WorkForce Software.

Objectives

- Gain real-time visibility into your workforce by planning your labor needs
- Improve fiscal management by reducing errors and preventing unplanned overtime
- Mitigate noncompliance risks with best practices for labor laws, absence regulations, and more
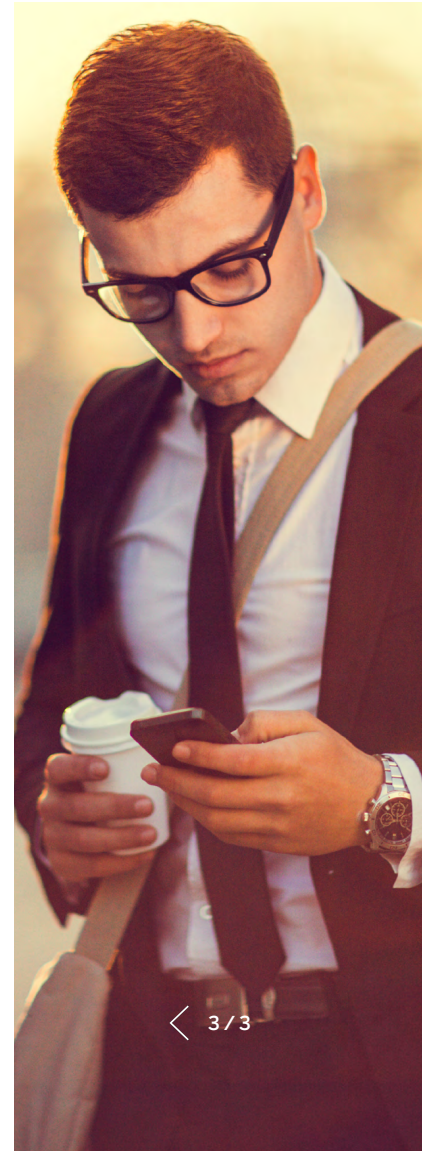
Solution

- Automated processing of time, attendance, absence, leave, and gross pay
- Alerts that identify when an employee approaches a threshold for overtime hours
- Self-services that enable employees to share availability and resolve conflicts before schedules are published
- Access to a regulatory update service for leave laws in the United States and Canada

Benefits

- Enable consistent application of scheduling rules automatically, without custom code
- Protect employees' rights for leave with in-depth case management
- Improve the employee experience by proactively addressing scheduling and other issues

Learn more

To find out more about the benefits of applications from SAP and WorkForce Software for the public sector, visit us **online**.
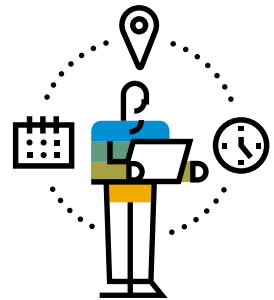
SAP Information Sheet   Quick Facts   **Overview**

The SAP® Time and Attendance Management, SAP Workforce Forecasting and Scheduling, and SAP Absence and Leave Management applications by WorkForce Software help public sector organizations improve fiscal management, predict and address labor requirements, and mitigate noncompliance risks. The applications support your organization across key public services functions, including finance, parks and recreation, transportation, maintenance and environmental services, public safety, HR, and payroll.

Use the applications to automate even the most unique time, pay, and attendance policies, so your organization's rules are applied accurately and consistently, without custom code. Employees can tap into scheduling self-services and take advantage of opportunities to pick up extra work while avoiding unplanned overtime. You can provide real-time visibility into pay and

hours and automatically alert employees when there is an issue that will impact their pay – before payroll is processed.

Protect employees' rights for leave with case management features that include eligibility determination, workflows, documentation, and balance tracking. You can also view audit trails that detail who made a change, what they changed, and when and where the change was made. The applications provide you with access to a regulatory update service for leave laws in the United States and Canada, so you know when laws are introduced, updated, or rolled back.

With the applications, you can take advantage of prebuilt best practices for established labor laws, absence regulations, and common bargaining agreement rules.

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