

Workforce Transformation Journey with Weatherford

A GROUNDBREAKERS STORY

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Customer Snapshot

Organization
Weatherford

Headquarters
Houston, TX

Industry
Wellbore and Production Solutions

Employees
18,000+

Website
www.weatherford.com

WorkForce Software Partner
Workforce Insight

Operating in over 60 countries, Weatherford is the leading wellbore and production solutions company with a strong, future-focused mission to **“address the headwinds facing the industry and revolutionize the oilfield with digital technology, integrated solutions, and world-class talent.”**

Implementation Lessons Learned



Engage key stakeholders early and often to ensure successful adoption



Clearly define HR and workforce management policies, procedures, and requirements



Leverage change management best practices



Ensure your implementation partner understands your business and offers creative strategies for optimizing your solution

Weatherford’s Stage of Adoption and Future Vision

2015

- Stabilization
- Minor enhancements
- Process optimization
- User adoption enhancement

2019

WFS go-live
(U.S. only)

2020

2021+

- Global implementation
- Continuous upgrades

“One of the great values of WorkForce Software is the flexibility to configure to all unique rules, union agreements, collective bargaining agreements, and internal business policies. That’s where I find WorkForce has an advantage, especially if you work in a services or complex company around the world.”

Ryan Richmond
Global Payroll Director

Additional Takeaways for Successfully Transforming Your Workforce Management System

- ✓ Augment your internal team with subject matter experts
- ✓ Leverage problem solvers for best-practice configuration
- ✓ Prepare in advance for ongoing post-implementation WFS support and optimization



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for more information about Weatherford’s digital transformation

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